

ADHBHUT INFRASTRUCTURE LIMITED

Registered Office:

Begampur Khatola, Khandsa, Near Krishna Maruti,
Basai Road, Gurgaon, Arjun Nagar, Haryana, India, 122001

Email: adhbhut.ind@rediffmail.com | Website: www.adhbhutinfra.in

Tel.: +91-9711663881 | CIN: L51503HR1985PLC121303

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

The Familiarization Program (“the Program”) for Independent Directors of Adhbhut Infrastructure Limited (“the Company”) has been adopted by the Board of Directors pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended.

OBJECTIVES:

- To facilitate Independent Directors to familiarize themselves with the Company, its management and its operations so as to understand the Company, its operations, business, industry and environment in which it functions.
- To provide insights into the Company’s business to enable the Independent Directors to be in a position to take well-informed timely decisions and contribute significantly to the deliberations at the Board/ Committee meetings.

OVERVIEW OF THE FAMILIARISATION PROCESS

- (i) The Company conducts programmes/ presentations periodically by Senior Management team to familiarize the Independent Directors with the strategy, operations, synergies and functions of the Company, thus providing an opportunity to the Independent Directors to interact with the Senior Management of the Company and help them to understand the Company’s strategy, business model, operation module, markets, organization structure, finance, human resources, adaptation of technology and risk management and such other areas as may arise from time to time.
- (ii) The Company organizes programmes/ presentations through internal as well as external experts regularly to familiarize the Independent Directors to apprise them of key changes in regulations, rules, laws & guidelines applicable to the Company, compliances thereof impacting the Company or functioning, roles and responsibilities of Board members and changes in relevant laws/ regulations from time to time.
- (iii) The Company conducts introductory familiarization program/ presentation, when a new Independent Director joins the Board by providing a kit containing requisite documentation/ information.
- (iv) A detailed Appointment Letter incorporating the role, duties and responsibilities, remuneration and performance evaluation process, Code of Conduct and obligations on disclosures, is issued for the acceptance of the Independent Director(s).
- (v) Quarterly presentations on operations made to the Board include information on business performance, operations, financial parameters, fund flows, major litigation, compliances, regulatory scenario etc.

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- (vi) The Company keep updated all the Directors on regulatory changes/ major events and notices sent to stock exchanges from time to time.

The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.

The program essentially has two broad components - technical and behavioural. The technical component shall enable the participants to understand Company business, strategies, industry dynamics and its growth plans and prepare them for an active role in Company. The behavioral component shall empower the participants to understand board procedures and help them to be effective in board activities. The Program also aims to offer a conceptual framework based upon current expectations, which require the Independent Directors to adhere to a code and standard of ethics and integrity for fulfilment of their responsibilities in a professional and faithful manner to promote confidence of the investor community particularly minority shareholders, regulatory authorities and the stakeholders at large.

DISCLOSURE OF THE POLICY

This policy is uploaded on the Company's website for public information and a web link for the same also be provided in the Annual Report of the Company.

REVIEW OF THE PROGRAM

The Board will review this program and make revisions as may be required.

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DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

PARTICULARS OF FAMILIARIZATION PROGRAMME IMPARTED TO INDEPENDENT DIRECTORS OF ADHBHUT INFRASTRUCTURE LIMITED ("THE COMPANY") DURING THE FINANCIAL YEAR 2025-26

The Company regularly conducts various familiarization programmes pursuant to Regulation 25(7) of The SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In the Familiarization Programme, at the time of appointment of an Independent Director, a formal letter of appointment is given, which inter alia explains the role, functions, duties and responsibilities expected from him/her as an Independent Director of the Company.

Further in case of any changes in the Rules & Regulations or any business development which needs specialized insight, each Director is familiarized with full details and the effects of it.

During such programme, interactive sessions were also conducted, wherein the doubts of Directors were taken up and settled. The programmes were conducted normally at the end of scheduled board meetings, which lasted for considerable time. In the programme Executive Directors & other Directors were also invited, who imparted and shared their experiences as training & Value addition.

Sl No.	Date	Attendance	Areas Covered	Number of hours spent
1	10-02-2026	Ms. Rajiv Kapur Kanika Kapur Mr.Mahir Bhadani Mr. Manoj Kumar Mr. Sri Kant	1) To update Independent Directors of the Company regarding scale and details of its operations; 2) Business Model and new acquisitions made by the Company; 3) Rights and Responsibility of Independent Directors; 4) Recent Changes in the regulatory framework.	1.5 hour